



Tamara R. Overton

Senior Manager
International Trade Compliance

Tamara Overton is the Senior Manager, International Trade Compliance for Lockheed Martin Rotary and Mission Systems in Orlando, Florida. In this capacity she is responsible for leading the Training and Logistics Solutions' line of business' trade compliance program.

As an Empowered Official and Compliance Manager, Ms. Overton's skills and experience include: conducting and supporting internal audits to assess compliance with applicable laws, regulations and internal policies; investigating potential regulatory violations and drafting Voluntary Disclosures; providing guidance and solutions to complex licensing scenarios and technology release issues; drafting and submitting export licenses and technical assistance agreements; developing and delivering export compliance training; and drafting and implementing policies and procedures.

Prior to joining the International Trade Compliance team, Ms. Overton served as Lockheed Martin Missiles and Fire Control's Ethics Officer. In that role, she was responsible for all aspects of the ethics program for Lockheed Martin Missiles and Fire Control's offsite locations. Prior to joining Lockheed Martin Corporation, Ms. Overton worked as a paralegal for Siemens and a private law firm.

Ms. Overton graduated from the University of Central Florida with a Bachelor's degree in Legal Studies.

Ms. Overton serves on the board of directors for the Society of International Affairs.

She is the recipient of the 2015 *Lockheed Martin International Trade Compliance Excellence Award* for demonstrating exceptional leadership, integrity and making substantial contributions to trade compliance, and the 2020 SIA *Joyce Poetzl Memorial Volunteer of the Year Award*.